

# **5<sup>th</sup> MANPOWER REQUIREMENTS SQUADRON**

## **LINEAGE**

5th Manpower Requirements Squadron, 12 Jan 2005

## **STATIONS**

Tinker AFB, Okla.

## **ASSIGNMENTS**

Air Force Manpower Agency

Air Force Personnel Center

## **COMMANDERS**

Maj Aaron Watson

LTC Todd Sriver

LTC Tracy Hunter, 19 Jul 2012

## **HONORS**

**Service Streamers**

**Campaign Streamers**

**Armed Forces Expeditionary Streamers**

**Decorations**

**EMBLEM**

**EMBLEM SIGNIFICANCE**

**MOTTO**

**NICKNAME**

## **OPERATIONS**

The overall mission of the five Manpower Requirements Squadrons is to quantify total force manpower requirements for the Air Force. The squadrons also conduct short-notice, high-visibility special manpower studies as directed by Headquarters AFMA.

2009 They work by the Latin phrase, "A posse ad esse," meaning "from possibility to reality." Situated in Bldg. 201 W, 5th Manpower Requirements Squadron personnel spend day-in and day-out ensuring the Air Force runs as efficiently as possible. And, despite the sometimes unpleasant reality 5th MRS personnel stay positive, knowing they are making the Air Force better. "First and foremost, the 5th MRS is here to support overseas contingency operations," said Maj. Paul Burger, 5th MRS commander. "Our members stay focused on the standards they are developing, knowing the standards are used by commanders to justify the manpower needed to accomplish the mission." The 5th MRS, which is assigned to the Air Force Manpower Agency at Randolph Air Force Base, Texas, completes their mission by studying quantitative Air Force manpower standards. Their results justify the number of people, both military and civilian, it takes to do a specific job. For example, the squadron may develop a manpower standard for bases with the logistics readiness squadron's fuel management organization. Based on their results, the Air Force can restructure those units, keep them as is or add more personnel. Additionally, the unit, made up of approximately 40 personnel, also studies the number of people required for jobs taking into account the number of personnel deployed from that organization. In this way, the 5th MRS ensures the ability of the organization to accomplish its home-station mission. The 5th MRS's primary customer is the Director of Manpower, Organization and Resources, but the unit also supports Air Force Materiel Command initiatives. To date, the squadron has 11 ongoing studies. The 5th MRS is currently studying the Air Force's flight test squadrons, the foreign military sales programs and the acquisition and sustainment units. Major Burger said studies can take three months to a year to complete, depending on their complexity and the number of bases involved. "Every day is a little bit different," Major Burger said. "Personnel in the squadron routinely interact with customers throughout the Air Force to accurately identify their processes in preparation for developing manpower standards."

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Air Force Order of Battle  
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### Sources

Air Force Historical Research Agency. U.S. Air Force. Maxwell AFB, AL.